

# **Job Description**

## **Gardening Manager**

### Job Duties

- Supervise gardening staff provide direction and oversight; evaluate performance and give feedback for development; communicate
- Train and develop gardening staff
- Meet with inventory control manager to review product movement and profitability
- Coordinate with marketing staff regarding educational sessions; include staff in seminars
- Preserve the culture and values of the Wabash by upholding, modeling and enforcing appropriate behaviors
- Keep CEO and operations manager well informed of issues, concerns, potential opportunities, successes, staff performance and achievements
- Help envision and plan for the future

#### Experience/Knowledge/Education

- Prior supervisory/team leadership experience including hiring, staffing, training and conducting performance evaluations
- Experience working in a gardening store or nursery
- Exceptional knowledge of plants and gardening
- Good communication skills
- Comfortable interacting with customers and sharing knowledge
- Must be in good physical shape able to lift up to 50 lbs. and stand for long periods of time
- Degree in horticulture preferred but not required
- Retail experience preferred but not required

#### Job type: Full-time